



# PROGRAM PLANNING GUIDE



Name: \_\_\_\_\_

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## Bachelor of Business Administration as a Second Degree

### Indigenous Governance and Business Management



Indigenous governance and business management (IGBM) provides Indigenous and non-Indigenous graduates with skills to take on leadership and managerial roles in band administration, the not-for-profit sector, Indigenous liaison work, federal and international relations, oil and gas, agriculture or your own entrepreneurial enterprises. As an Indigenous or non-Indigenous IGBM student, you'll gain significant insight into Indigenous historical, political, legal and economic issues while acquiring strong business skills and managerial competency.

#### What determines my program requirements?

Please refer to the Academic Calendar ([www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar)) for complete program information.

**Calendar Year:** 2025/2026 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

**Faculty/School:** Dhillon School of Business ([www.ulethbridge.ca/dhillon](http://www.ulethbridge.ca/dhillon)) - An internationally accredited AACSB business school

**Program(s):** Bachelor of Business Administration

**Major(s):** Indigenous Governance and Business Management

**Minor:** A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see [www.ulethbridge.ca/ross/minors](http://www.ulethbridge.ca/ross/minors).

#### Am I admissible to this program?

**Admission:** [www.ulethbridge.ca/ross/admissions/undergrad](http://www.ulethbridge.ca/ross/admissions/undergrad)

**Transfer:** [www.ulethbridge.ca/ross/transfer-resources](http://www.ulethbridge.ca/ross/transfer-resources)

#### When/How do I apply to the University?

**Deadlines:** [www.ulethbridge.ca/ross/admissions/undergrad/deadlines](http://www.ulethbridge.ca/ross/admissions/undergrad/deadlines)

**Step-by-Step:** [www.ulethbridge.ca/ross/admissions/step-by-step](http://www.ulethbridge.ca/ross/admissions/step-by-step)

#### Where can I find information on courses?

**Course Catalogue:** [www.ulethbridge.ca/ross/courses](http://www.ulethbridge.ca/ross/courses)

**Registration Guide:** [www.ulethbridge.ca/ross/registration-guide](http://www.ulethbridge.ca/ross/registration-guide)

#### When can I register for classes?

**Register early!** (March for Summer and Fall; November for Winter)

**Registration Dates:** [www.ulethbridge.ca/ross/registration-dates](http://www.ulethbridge.ca/ross/registration-dates)

#### How can I enhance my program?

**Career Bridge:** [www.ulethbridge.ca/career-bridge](http://www.ulethbridge.ca/career-bridge)

**Honours Thesis:** [www.ulethbridge.ca/ross/undergraduate-thesis](http://www.ulethbridge.ca/ross/undergraduate-thesis)

**Student Professional Development:**

[www.ulethbridge.ca/dhillon/student-experience/student-professional-development](http://www.ulethbridge.ca/dhillon/student-experience/student-professional-development)

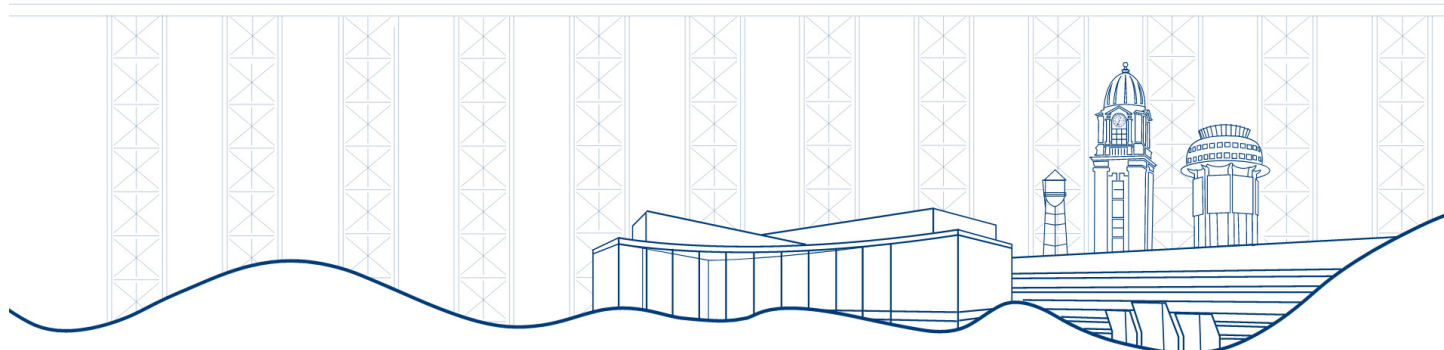
#### What supports are available to students?

**Student Services:** [www.ulethbridge.ca/campus-life/student-services](http://www.ulethbridge.ca/campus-life/student-services)

**Student Success Centre:** [www.ulethbridge.ca/student-success-centre](http://www.ulethbridge.ca/student-success-centre)

**Accessible Learning:** [www.ulethbridge.ca/ross/alc](http://www.ulethbridge.ca/ross/alc)

**Counselling Services:** [www.ulethbridge.ca/counselling](http://www.ulethbridge.ca/counselling)



Version: March 3, 2025

**Contact an Academic Advisor ([www.ulethbridge.ca/ross/academic-advising](http://www.ulethbridge.ca/ross/academic-advising)) for advising information**

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for ensuring they have met program requirements. This guide should be used in conjunction with the University of Lethbridge Academic Calendar, which is the final authority on program requirements and academic regulations.



# PROGRAM REQUIREMENTS (2025/2026)

## Required courses and notes

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**Previous Degree:** \_\_\_\_\_

**Institution:** \_\_\_\_\_

**AGPA:** \_\_\_\_\_

**AWARDED:** \_\_\_\_\_

## General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

\_\_\_\_\_ A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; Economics 1010; Economics 1012; Statistics 1770; Writing 1000 or English 1900; and all courses in the major marked with an asterisk (\*) in order to meet degree requirements.

\_\_\_\_\_ Successful completion of 15-25 courses (45.0-75.0 credit hours) with a cumulative and graduation grade point average (GPA) of at least 2.00. To determine graduation grade point averages, see **Dhillon School of Business, Graduation** in the 2025/2026 University of Lethbridge Calendar, [www.ulethbridge.ca/ross/academic-calendar](http://www.ulethbridge.ca/ross/academic-calendar).

1. Courses completed as part of a first degree may be used to waive course requirements in the B.B.A. as a Second Degree, if they have been evaluated as a transfer equivalent (see [www.uleth.ca/ross/ted](http://www.uleth.ca/ross/ted)). It is recommended that students submit course outlines for evaluation as soon as they have accepted their offer of admission, and no later than the last day of the student's first term. Please refer to the Academic Schedule to determine the last day of the term. For information on having courses evaluated, please refer to the Courses Not Previously Assessed section at [www.ulethbridge.ca/ross/admissions/undergrad/transfer-credit](http://www.ulethbridge.ca/ross/admissions/undergrad/transfer-credit).

Students who change majors may submit course outlines specific to courses in the new major for evaluation no later than the last day of the term the new program is in effect.

Students must continue to meet residency requirements after course waivers.

\_\_\_\_\_ All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

\_\_\_\_\_ Residence Requirement: Students must successfully complete at least 15 courses at the University of Lethbridge, including 10 Dhillon School of Business courses at the 3000/4000 level.

## Core Requirements (15 Courses)

- \_\_\_\_\_ 1. Economics 1010 - Introduction to Microeconomics
- \_\_\_\_\_ 2. Management 1500 - Fundamentals of Business
- \_\_\_\_\_ 3. Statistics 1770 - Introduction to Probability and Statistics
- \_\_\_\_\_ 4. Marketing 2020 - Marketing
- \_\_\_\_\_ 5. Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- \_\_\_\_\_ 6. Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ 7. Management 2081 - Professional Communications Skills
- \_\_\_\_\_ 8. Accounting 2100 - Introductory Accounting
- \_\_\_\_\_ 9. Accounting 2400 - Management Accounting
- \_\_\_\_\_ 10. Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ 11. Finance 3040 - Finance
- \_\_\_\_\_ 12. Human Resources and Labour Relations 3050 - Human Resource Management
- \_\_\_\_\_ 13. Global Business 3650 - Introduction to Global Business
- \_\_\_\_\_ 14. Management 4090 - Management Policy and Strategy

\_\_\_\_\_ 15. **One of:**

- \_\_\_\_\_ Management 3062 - Information Systems and Data Analytics
- \_\_\_\_\_ <sup>1</sup> Accounting 3171 - Accounting Information Systems and Data Analytics
- \_\_\_\_\_ Management 3622 - Visual Analytics

## Major Requirements (10 Courses)

- \_\_\_\_\_ 16. Indigenous Governance and Business Management 2500 - Introduction to Indigenous Governance and Business Management
- \_\_\_\_\_ 17. Indigenous Governance and Business Management 3250/ Indigenous Studies 3250 - Financial Management in Canadian Indigenous Communities
- \_\_\_\_\_ 18. Indigenous Governance and Business Management 3506/ Indigenous Studies 3506 - Indigenous Business and Entrepreneurship in Canada
- \_\_\_\_\_ 19. Indigenous Governance and Business Management 3515/ Indigenous Studies 3515 - Canadian Indigenous Negotiations
- \_\_\_\_\_ 20. Indigenous Governance and Business Management 3522/ Indigenous Studies 3522 - Canadian Indigenous Project Management
- \_\_\_\_\_ 21. Indigenous Governance and Business Management 3590/ Indigenous Studies 3590 - Current Practices in Canadian Indigenous Governance
- \_\_\_\_\_ 22. Indigenous Governance and Business Management 4570/ Indigenous Studies 4570 - Indigenous Leadership and Management
- \_\_\_\_\_ 23.-25. **Three of:**
  - \_\_\_\_\_ Indigenous Governance and Business Management 3280/Indigenous Studies 3280 - Indigenous Peoples and Natural Resources
  - \_\_\_\_\_ Indigenous Governance and Business Management 3592/Indigenous Studies 3592 - Applied Indigenous Management Issues (Series)
  - \_\_\_\_\_ Indigenous Governance and Business Management 4120/Indigenous Studies 4120 - Historical and Legal Aspects of Canadian Indigenous Governments
  - \_\_\_\_\_ Indigenous Governance and Business Management 4150/Indigenous Studies 4150 - Administrative Aspects of Canadian Indigenous Governments
  - \_\_\_\_\_ <sup>2</sup> Indigenous Studies 1000 - Introduction to Indigenous Studies: Canadian Contexts
  - \_\_\_\_\_ <sup>2</sup> Indigenous Studies 2100 - Indigenous Peoples and Law
  - \_\_\_\_\_ <sup>2</sup> Economics 3800 - Economic Development
  - \_\_\_\_\_ <sup>3</sup> Political Science 3215 - Indigenous Peoples and Local Government in Canada
  - \_\_\_\_\_ Any offering in Indigenous Governance and Business Management 3850, Indigenous Governance and Business Management 4850, \*Indigenous Studies 3850 or \*Indigenous Studies 4850 with an emphasis on Indigenous Governance or Indigenous Law

## Notes:

<sup>1</sup> Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.

<sup>2</sup> A minimum grade of 'C-' is required in these courses to meet degree requirements.

<sup>3</sup> Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements. Students are strongly advised to discuss their program with an academic advisor. A minimum grade of 'C-' is required in these courses to meet degree requirements.



# RECOMMENDED SEQUENCING PLAN (2025/2026)

## Recommended Course Sequence

Name: \_\_\_\_\_

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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms). Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

**Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.**

### Fall Admission

#### First Year (Fall)

IGBM 2500  
IGBM 3522/INDG 3522  
<sup>1</sup>IGBM Elective  
Accounting 2100  
Management 1500

#### First Year (Winter)

IGBM 3506/INDG 3506  
IGBM 4570/INDG 4570  
<sup>1</sup>IGBM Elective  
Economics 1010  
Statistics 1770

#### Second Year (Fall)

IGBM 3515/INDG 3515  
IGBM 3250/INDG 3250  
Accounting 2400  
Management 2081  
Management 3031

#### Second Year (Winter)

IGBM 3590/INDG 3590  
<sup>1</sup>IGBM Elective  
Human Resources and Labour Relations 2030  
Management 2070/Economics 2070  
Marketing 2020

#### Third Year (Term 1)

Finance 3040  
Human Resources and Labour Relations 3050  
Global Business 3650  
Management 4090  
One of: Accounting 3171<sup>2</sup>, Management 3062, or Management 3622

1. Refer to the 'Three of' list in the preceding major requirements.
2. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.

## Final Program Check

Request a Final Program Check at [www.ulethbridge.ca/dhillon/final-program-check](http://www.ulethbridge.ca/dhillon/final-program-check) by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

|                                                                                                     |                                        |
|-----------------------------------------------------------------------------------------------------|----------------------------------------|
| Program requirements with _____ (majors, minors, concentrations)                                    |                                        |
| <input type="checkbox"/> will be met upon successful completion of _____ currently enrolled courses | <input type="checkbox"/> have been met |
| U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____                                | Advisor: _____ Date: _____             |



# RECOMMENDED SEQUENCING PLAN (2025/2026)

## Recommended Course Sequence

Name: \_\_\_\_\_

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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms). Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

**Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.**

### Winter Admission

#### First Year (Winter)

IGBM 2500  
IGBM 3506/INDG 3506  
IGBM 4570/INDG 4570  
Accounting 2100  
Management 1500

#### First Year (Fall)

IGBM 3515/INDG 3515  
IGBM 3250/INDG 3250  
<sup>1</sup>IGBM Elective  
Economics 1010  
Statistics 1770

#### Second Year (Winter)

IGBM 3590/INDG 3590  
<sup>1</sup>IGBM Elective  
Accounting 2400  
Management 2081  
Management 3031

#### Second Year (Fall)

IGBM 3522/INDG 3522  
<sup>1</sup>IGBM Elective  
Human Resources and Labour Relations 2030  
Management 2070/Economics 2070  
Marketing 2020

#### Third Year (Term 1)

Finance 3040  
Human Resources and Labour Relations 3050  
Global Business 3650  
Management 4090  
One of: Accounting 3171<sup>2</sup>, Management 3062, or Management 3622

1. Refer to the 'Three of' list in the preceding major requirements.
2. The following IGBM courses are required: IGBM 3250/INDG 3250, IGBM 3506/INDG 3506, IGBM 3515/INDG 3515, IGBM 3522/INDG 3522, IGBM 3590/INDG 3590, IGBM 4570/INDG 4570.
3. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.

## Final Program Check

Request a Final Program Check at [www.ulethbridge.ca/dhillon/final-program-check](http://www.ulethbridge.ca/dhillon/final-program-check) by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

|                                                                                                     |                                        |
|-----------------------------------------------------------------------------------------------------|----------------------------------------|
| Program requirements with _____ (majors, minors, concentrations)                                    |                                        |
| <input type="checkbox"/> will be met upon successful completion of _____ currently enrolled courses | <input type="checkbox"/> have been met |
| U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____                                |                                        |
| Advisor: _____ Date: _____                                                                          | Advisor: _____ Date: _____             |